

**AGENCY PERFORMANCE PLAN
FY 2009**

Name of Agency: Iowa Law Enforcement Academy			
Agency Mission: ILEA's mission is "Professionalism through Training." The ILEA provides the best basic, specialty, and supervisory training to Iowa peace officers, jailers, and telecommunication specialists while assuring meaningful testing and compliance with standards.			
Core Function	Performance Measure (Outcome)	Performance Target(s)	Link to Strategic Plan Goal(s)
CF: Education			
Desired Outcome(s):			
To provide and oversee basic and specialized training for peace officers, jailers and telecommunication specialists in order to assure the people living in and traveling through Iowa professional enforcement personnel.	1. % of students successfully Completing basic training class. 2. % of stake holders rating ILEA as very good or excellent. 3. Number of officers trained. 4. Cost per hour to agencies for Training. 5. Total student days of training	≥ 95% ≥ 60% ≥ 4,000 ≤ \$15.00/hour ≥ 15,000	<u>Education Goal 3</u> providing up-to-date and state-of-the-art training. Increase professionalism of officers, jailers, and dispatchers. <u>Safe and Inclusive Communities</u> Goals 1, 2, and 3. Educate new and current officers concerning drug related crimes, exploitation of children, dependent adults and elderly while teaching cultural awareness and sensitivity.
Services, Products, Activities	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
1. ILEAL Testing Services Org#			
A	Number of POST's administered, Scored	≥ 200	Promote POST testing through catalog. Maintain program for students to prepare for testing
B	Number of MMPI's administered and evaluated	≥ 900	Promote MPI testing through catalog. Maintain program for students to prepare for testing. Set up testing across the state in at least 5 sites.
C	Number of students tested	≥ 50	Promote Promotional testing.
D			
2. Administration Org#			
A	Maintain general funds leveraged	≥ 50% total budget from other than general funds	Federal grants/funding; educational foundation; private giving program.
B	Number of staff attending training	≥ 50% of instructional staff each	Send academy instructional staff

		year.	to up-to-date training for area of expertise.
C	Number of professional articles written	≥ 5	Performance plans encourage staff to conduct research and publish articles.
D	% of agencies in compliance with applicable regulations	≥ 90%	Continue Records Training School availability for presenting across the state.
	% of electronic records with accurate information	≥ 90%	Continue backup training with support staff to assure accurate input of information.
3.			
Org#			
A			
B			
C			
D			